



HQ Air Force Personnel Center

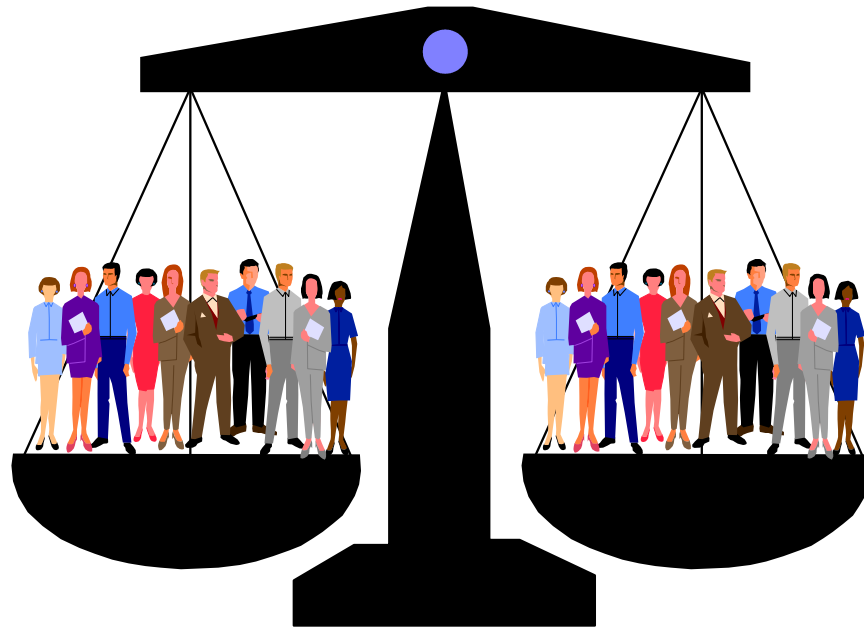


Retraining

SSgt Clinton Minor
DSN 665-2310

Air Force Retraining

AFPC



Our Mission:

To Balance the Enlisted Force (E-8 and below)

Let's Talk About...

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- NCO Retraining Program (NCORP)
- CAREERS Retraining Program
- Disqualified Airmen Program
- Humanitarian Retraining
- Retraining Flow Process
- Questions? Answers!



FY NCO Retraining Program (NCORP)

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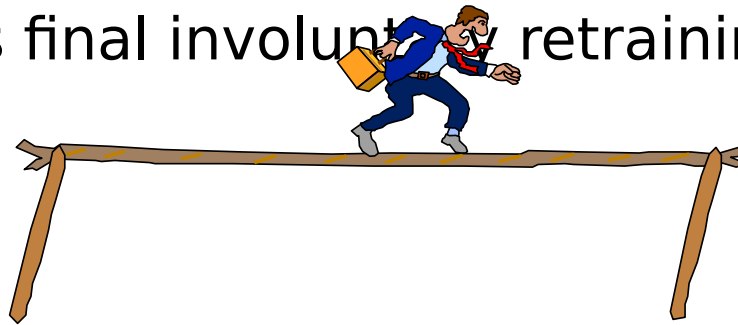
- Designed to balance the enlisted force by retraining NCOs (SSgts-MSgts) from overage AFSCs to shortage AFSCs
- Air Staff announces the NCORP via 8106 message listing all retraining in/out AFSCs
- Complete list of retraining quotas and grade requirements available in MILPDS
- Applications are worked on a first come first served basis

FY NCO Retraining Program (Phase I and II)

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- Phase I – Voluntary applications are accepted, notifications are sent to members that may be subjected to involuntary retraining.
- Phase II – Mandatory retraining is implemented, if not enough volunteers, individuals may be involuntarily retrained.
- Air Staff directs which AFSCs will have involuntary retraining objectives and the specific numbers required
- Air Staff makes final involuntary retraining selections.



First Term Airmen Retraining (CAREERS)

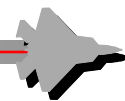
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- Career Airmen Re-enlistment Reservation System (CAREERS) allows First Term Airmen (FTA) to retrain into skills where a shortage exists
- FTA apply from their 35th month in service to their 43rd month for 4 year enlistees, 59th to 67th for 6 year enlistees (Overseas 15th thru 9th month prior to DEROS and enter retraining window on or before DEROS)
- They compete against other FTA Air Force wide that apply for the same AFSC. They are “racked and stacked” by most recent EPR, current grade, projected grade, next three EPRs, Date of Rank, and TAFMSD
- Allowed to apply regardless of manning in current AFSC. This is the only time in their career that manning doesn’t affect retraining opportunities

Basic Eligibility

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- Screen member's records for disqualifying factors
 - Referral EPRs on top
 - Ineligible for promotion/reenlistment
 - Assignment Availability Codes less than 22 with the exception of "14"
- Reference: AFI 36-2626

Disqualified Airmen Retraining

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**MEDICALLY UNQUALIFIED
FOR CURRENT AFSC**



PRODUCTIVE STATUS



- First Term Airmen within 10 months of DOS and Career Airmen within 18 months of High Year Tenure (HYT) will be utilized locally in a disqualified airman reporting identifier
- Class dates will be within 120 days of disqualified actions
- Airmen disqualified (for cause) will be considered for separation before initiating retraining
 - Base Discharge Authority decides to retain or retrain

120 DAY LISTING

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120 Listing as of 12 Aug 02. Member must be eligible for the AFSCs (including grade requirements) they apply for.

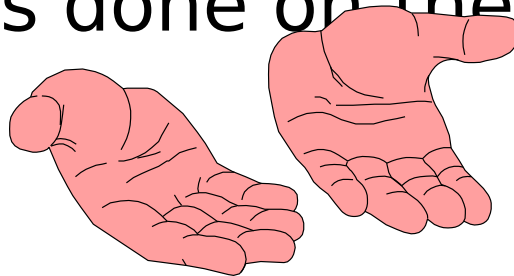
TPR AFSC	Course Number	Class Number	CSD	CGD	TRQI	Empty		
-1A031	L3AQR1A011 000	2003005 L3AQR1A011 000	12-Dec-02	9-Jan-03	AJ 1J	1		
-1A431	L3AQR1A411 000	2003004 L3AQR1A411 000	21-Nov-02	11-Dec-02	AJ 1J	1		
-1C331	E3ABR1C331 008	2003007 E3ABR1C331 008	9-Dec-02	28-Jan-03	AJ 1J	2		
-1C431	E3ABP1C431 000	2003005 E3ABP1C431 000	22-Nov-02	19-Mar-03	AJ 1J	2		
-1C631	V3AQR1C611 000	2002033 V3AQR1C611 000	11-Sep-02	11-Oct-02	AJ 1J	6		
-1N031	X3ABR1N031 005	2003001 X3ABR1N031 005	2-Oct-02	20-Mar-03	AJ 1J	1		
-1N131	X3ABR1N131 007	2003002 X3ABR1N131 007	30-Oct-02	30-Apr-03	AJ 1J	1		
-1S031	L3ALR1S031 002	2003020 L3ALR1S031 002	7-Oct-02	26-Nov-02	AMD0	3		
-1T031	L3AQR1T031 000	2003001 L3AQR1T031 000	1-Oct-02	11-Oct-02	AJ 1J	1		
-2E131	L3AQR2E131 481	2003012 L3AQR2E131 481	16-Dec-02	4-Mar-03	AJ 1J	1		
-2E231	E3AQR2E231 481	2003024 E3AQR2E231 481	7-Oct-02	16-Dec-02	AJ 1J	2		
-3C032	E3ABR3C032 003	2003006 E3ABR3C032 003	9-Dec-02	6-Mar-03	AJ 1J	1		
-3C132	E3ALR3C132 003	2002003 E3ALR3C132 003	10-Sep-02	19-Dec-02	AMD0	3		
-3C331	E3ABR3C331 005	2003003 E3ABR3C331 005	5-Dec-02	24-Jan-03	AJ 1J	1		
-3E031	J3ABR3E031 007	2003004 J3ABR3E031 007	3-Dec-02	9-Jun-03	AJ 1J	1		
-3S031	E3ABR3S031 005	2003002 E3ABR3S031 005	9-Oct-02	20-Nov-02	AJ 1J	1		
-3S131	E5ALD3S131A 000	2002003 E5ALD3S131A 000	5-Sep-02	13-Dec-02	AMD0	3		
-3S231	E3ALR3S231 002	2003008 E3ALR3S231 002	22-Oct-02	16-Dec-02	AMD0	9		
-3U031	E3ALR3U031 003	2003001 E3ALR3U031 003	7-Oct-02	3-Dec-02	AMD0	4		
-3V033	E5ABD3V033 001	2003002 E5ABD3V033 001	3-Dec-02	8-Apr-03	AJ 1J	1		
-4N031	J3AQR4N031 003	2002056 J3AQR4N031 003	16-Aug-02	20-Nov-02	AJ 1J	1		
-4V031	J3ABR4V031 003	2003006 J3ABR4V031 003	19-Dec-02	14-Mar-03	AJ 1J	2		
-6C031	L3ABR6C031 006	2003012 L3ABR6C031 006	21-Nov-02	3-Feb-03	AJ 1J	8		

Humanitarian Retraining

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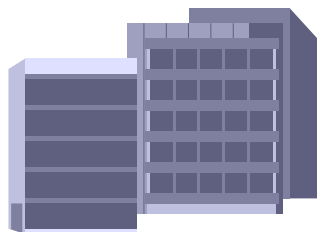
- Member applies for Humanitarian Reassignment and cannot be utilized in current AFSC
- A retraining AFSC is selected for the member that can be utilized at requested base
- All retraining is done on the-job (OJT)



Retraining Flow

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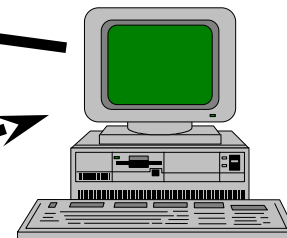
END

USAF

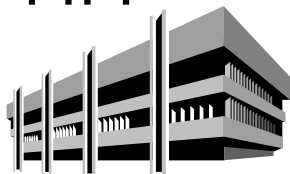


**EXCEPTION TO
POLICY**

MAJCOM

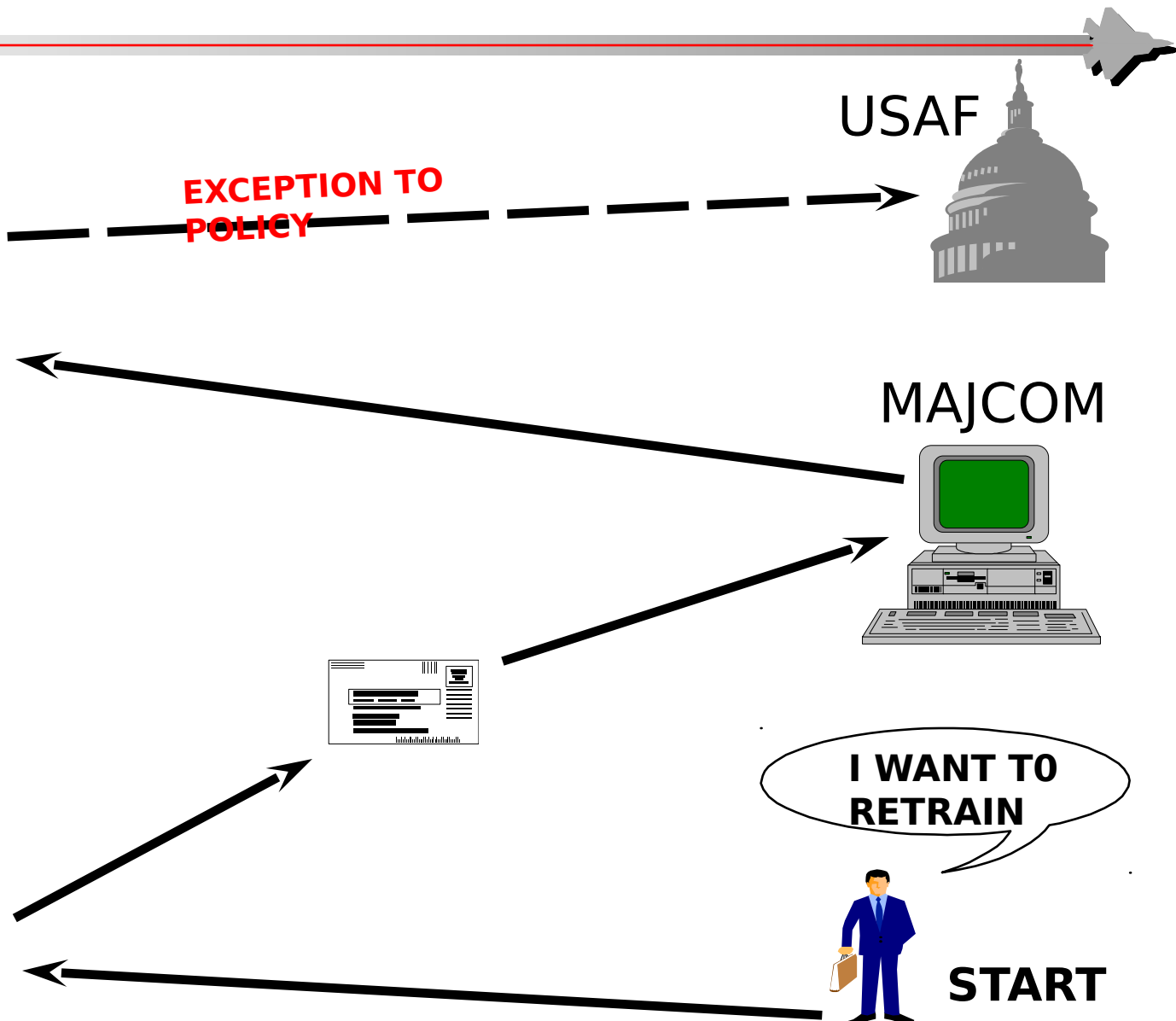


MPF



**I WANT TO
RETRAIN**

START



Air Force

AFFC Retraining



ANY QUESTIONS?

